



UNITED STATES DEPARTMENT OF EDUCATION
OFFICE OF HUMAN RESOURCES

June 7, 2022

TO: Jerry Benoit
Human Resources Specialist (Labor and Employee Relations)
Workforce Relations Division
Office of Human Resources
U.S. Department of Education
400 Maryland Avenue SW, Washington, DC, 20202

FROM: Adriane Riase /s/ Adriane Riase 06/07/22
Branch Chief, Labor and Employee Relations Branch
Workforce Relations Division
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SUBJECT: Memorandum of Understanding executed between the Department of Education (the “Department”) and the American Federation of Government Employees (AFGE), collectively the “Parties”, executed on June 6, 2022, regarding the Office for Civil Rights’ (OCR) Performance Standards for Investigative Staff and Investigative Staff who are primarily assigned work related to the National Digital Access Team (NDAT), (the “MOU”).

Pursuant to 5 U.S.C. § 7114(c)(1)-(2), the agreement between an agency and an exclusive representative shall be subject to approval by the head of the agency (“AHR”), and shall be approved within thirty (30) calendar days from the date the agreement is executed, if the agreement is in accordance with the provisions of 5 U.S.C. Chapter 71 of the Federal Service Labor-Management Relations Statute, and any other applicable law, rule, or regulation.

The MOU pertaining to the OCR’s Performance Standards for Investigative Staff and Investigative Staff who are primarily assigned work related to the NDAT was mutually agreed upon by the Parties on June 6, 2022, and subsequently sent for AHR.

On behalf of the Secretary of the Department of Education and in accordance with 5 U.S.C. § 7114(c)(2), I have completed my review of the subject MOU and hereby affirm that the provisions are consistent with current law, rule, and regulation. Therefore, the MOU shall have the effective date of this AHR memorandum.

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